Tony Lawrence was appointed Victoria’s Workplace Rights Advocate in May 2006. He is an experienced barrister specialising in employment and industrial law. A respected negotiator and communicator, Tony has worked in the field for almost 20 years helping to establish the International Centre for Trade Union Rights (ICTUR), a group recognised by the United Nations. As secretary of ICTUR, Tony is responsible for promoting a series of UN and International Labour Organisation covenants and declarations. In that role Tony has represented and advised a variety of organisations in the field of employment rights and communicators. ICTUR is the work of the IWWA to date, and the value and benefit of fair employment practices.

The Workplace Rights Standard provides the seven principles that the Victorian Government believes should underpin a fair industrial relations system.

Tony Lawrence

Tony Lawrence


Guest Speaker: Lisa Heap, Executive Director, Australian Institute of Employment Rights

The Australian Institute of Employment Rights (AIER) is an independent body formed by respected professionals engaged as labour rights advocates, employers and their representatives, unions, academics and industrial relations practitioners. AIER is associated with Monash University’s Faculty of Business and Economics.

The AIER has recently developed a charter of employment rights. Its purpose is to unravel the complexity of regulation and re-deﬁne it by identifying the fundamental values that good workplace relationships—and good law made to enhance such relationships—must be based on.

Lisa Heap

Lisa is the Executive Director of the AIER and is the author of two international lobbying kits on the issue of Paid Maternity Leave, which have been used by unions, community groups and governments around the world.

Book launch: At this forum the AIER will launch its new book An Australian Charter of Employment Rights which explores the rights based framework and provides persuasive commentary about which rights should be enshrined within Australian workplaces. Attendees at the forum will have an opportunity to purchase the book in advance of its general public release.

The work-life juggle and Work Choices

Guest Speaker: Professor Barbara Pocock

Barbara has been researching work, employment and industrial relations now for 25 years. She has worked in many jobs – advising politicians, on farms, in unions, for governments and as a mother. Her main areas of study have been work, employment relations, unions, inequality and vocational education. She was initially trained as an economist. Her latest book, published in October 2006, is The Labour Market Ate my Babies: Work, Children and a Sustainable Future.

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Registration details
You can register for each discussion, or the whole series by completing the tear-off registration form attached to this brochure.

Fee: $25 per discussion or $70 if you register for all three.
Each forum will commence with drinks and nibbles. There will be an opportunity for discussion after the speaker’s presentation.

Download the registration form from the website: www.fairemployment.wa.gov.au

Fair Employment Advocate
The Fair Employment Advocate (FEA) is a service provided by the Western Australian Government to encourage fairer, safer and more productive workplaces.

The FEA will look into illegal, inappropriate and unfair workplace practices and make recommendations to relevant parties as appropriate. The FEA will raise public awareness of unfair treatment in the workplace.

The FEA provides:
• an online and telephone advisory service;
• access to information about workplace laws;
• specific advice about fair employment practices; and
• assistance so employees and employers can make informed decisions about workplace practices.

The FEA was introduced to provide quality advice, information and support to help employees and employers get a clearer picture about fairness in the workplace.

Helen Creed
Helen Creed is highly qualified choice for the position of Fair Employment Advocate, having enjoyed a distinguished career advocating for vulnerable members of our community. She has contributed significantly at State, national and international levels through positions across Government and community. A social worker by background, Helen’s working career has emphasised her commitment to social justice. She comes to the role of FEA following a successful period as Executive Director of the Office for Women’s Policy. Prior to this, Helen was the national president of the Liquor, Hospitality and Miscellaneous Workers Union, a position she held until 2006.

FEA contact details
Fair Employment hotline 1300 790 636
Email: fairemployment@wa.gov.au
Website: www.fairemployment.wa.gov.au

You can:
• Obtain information about fair workplaces.
• Ask specific questions about workplace issues.
• Make a complaint about an unfair workplace matter.

For more information about the Fair Employment Forums, contact:
Helen Creed
Fair Employment Advocate
fairemployment@wa.gov.au

Details are also available from: www.fairemployment.wa.gov.au

Further information
The Fair Employment Advocate will be releasing a series of discussion papers on employment related topics including:
• termination of employment;
• Australind Workplace Agreements (AWAs);
• collective bargaining;
• special needs of vulnerable groups;
• monitoring and compliance; and
• independent contractors.

If you are unable to attend the forums and want to be on the mailing list for the forum papers and other information from the FEA please let us know.

Fair Employment Forums
A series of discussions to promote fair working practices for employers and employees
August – October 2007

The Fair Employment Advocate will be releasing a series of discussion papers on employment related topics including:
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