

What is a Fair Workplace?

Guest Speaker: Tony Lawrence  
Workplace Rights Advocate, Victoria

This forum will include a brief overview of the Federal Government’s Work Choices legislation (“Work Choices”); the Victorian Government’s response to Work Choices; the powers and functions of the Victorian Workplace Rights Advocate (VWRA); the work of the VWRA to date; and the value and benefit of fair employment practices.

The Workplace Rights Standard provides the seven principles that the Victorian Government believes should underpin a fair industrial relations system.

**Time:** 5.30pm – 7.30pm

**Date:** 7 August 2007

**Place:** Perth Zoo Function Centre  
20 Labouchere Road, South Perth

**RSVP:** 1 August 2007

**Fee:** \$25

Tony Lawrence



Tony Lawrence was appointed Victoria’s Workplace Rights Advocate in May 2006. He is an experienced barrister specialising in employment and industrial law. A respected negotiator and communicator, Tony has worked in the field for almost 20 years helping to establish the International Centre for Trade Union Rights (ICTUR), a group recognised by the United Nations. As secretary of ICTUR, Tony is responsible for promoting a series of UN and International Labour Organisation covenants and declarations. In that role Tony has represented and advised a variety of organisations in the Australasian and South East Asian region.

What Rights? Whose Rights? A discussion about the rights based approach to employment relations in Australia.

Guest Speaker: Lisa Heap, Executive Director, Australian Institute of Employment Rights

The Australian Institute of Employment Rights (AIER) is an independent body formed by respected professionals engaged as labour rights advocates, employers and their representatives, unions, academics and industrial relations practitioners. AIER is associated with Monash University’s Faculty of Business and Economics.

The AIER has recently developed a charter of employment rights. Its purpose is to unravel the complexity of regulation and re-define it by identifying the fundamental values that good workplace relationships—and good law made to enhance such relationships—must be based on.

**Time:** 5.30pm – 7.30pm

**Date:** 18 September 2007

**Place:** Kings Park Function Centre  
Fraser Avenue, Kings Park

**RSVP:** 12 September 2007

**Fee:** \$25

Lisa Heap



Lisa is the Executive Director of the AIER and is the author of two international lobbying kits on the issue of Paid Maternity Leave, which have been used by unions, community groups and governments around the world.

**Book launch:** At this forum the AIER will launch its new book *An Australian Charter of Employment Rights* which explores the rights based framework and provides persuasive commentary about which rights should be enshrined within Australian workplaces. Attendees at the forum will have an opportunity to purchase the book in advance of its general public release.

The work-life juggle and Work Choices

Guest Speaker: Professor Barbara Pocock  
Director of the Centre for Work + Life at the University of South Australia

Australians are increasingly giving their time to work with consequences for how they live at and outside work. A recent survey of Australians shows that work spills into life for most of us, with important implications for health, families and time. Changes at work which result in less say over working time are having important effects on workers with caring responsibilities. This talk will discuss new research findings on work, time and life, and the implications of Work Choices in the context of this research.

**Time:** 5.30pm – 7.30pm

**Date:** 30 October 2007

**Place:** Perth Zoo Function Centre  
20 Labouchere Road, South Perth

**RSVP:** 24 October 2007

**Fee:** \$25

Professor Barbara Pocock



Barbara has been researching work, employment and industrial relations now for 25 years. She has worked in many jobs – advising politicians, on farms, in unions, for governments and as a mother. Her main areas of study have been work, employment relations, unions, inequality and vocational education. She was initially trained as an economist. Her latest book, published in October 2006, is *The Labour Market Ate my Babies: Work, Children and a Sustainable Future*.

Her previous books include:

*The Work/Life Collision* (2003)  
*Strife; Sex and Politics in Labour Unions* (1997) and  
*Demanding Skill: Women and Technical Education in Australia* (1988).

Fair Employment Forums  
REGISTRATION / TAX INVOICE

Department of Consumer and Employment Protection  
ABN: 91 329 800 417

Please complete a registration form for each attendee (a photocopy of this form is acceptable) and return with payment to:

Promotions, Department of Consumer and Employment Protection  
5th floor, Westcentre 1260 Hay Street  
West Perth WA 6005  
**OR** PO Box 294 West Perth WA 6872  
**OR** Facsimile: (08) 9321 6658  
**Enquiries:** Promotions (08) 9327 8608

PERSONAL INFORMATION

Name

Position

Organisation

Address

Telephone

Email

**Fee** \$25 (GST inclusive) per session, or \$70.00 if you register for all three

Please indicate which forum(s) you will be attending.

- ☐ 7 August
- ☐ 18 September
- ☐ 30 October
- ☐ What is a fair workplace? – Tony Lawrence
- ☐ What Rights? Whose Rights? – Lisa Heap
- ☐ Work-life juggle – Professor Barbara Pocock

TOTAL AMOUNT \$

PAYMENT METHOD

☐ Cheque - Please make payable to: Department of Consumer and Employment Protection

☐ Bankcard

☐ Visa

☐ Mastercard

Cardholder’s name

Signature

Card number

Expiry date

Registrations are processed only when payment has been received. A receipt will be posted to the above address as confirmation of registration.

Please advise of any access or dietary requirements



The Fair Employment Advocate will be releasing a series of discussion papers on employment related topics including:

- termination of employment;
- Australian Workplace Agreements (AWA's);
- collective bargaining;
- special needs of vulnerable groups;
- monitoring and compliance; and
- independent contractors.

If you are unable to attend the forums and want to be on the mailing list for the forum papers and other information from the FEA please let us know.

**For more information about the Fair Employment Forums, contact:**

Helen Creed  
Fair Employment Advocate  
[fairemployment@wa.gov.au](mailto:fairemployment@wa.gov.au)

**Details are also available from:**  
[www.fairemployment.wa.gov.au](http://www.fairemployment.wa.gov.au)



## Fair Employment Advocate

The Fair Employment Advocate (FEA) is a service provided by the Western Australian Government to encourage fairer, safer and more productive workplaces.

The FEA will look into illegal, inappropriate and unfair workplace practices and make recommendations to relevant parties as appropriate. The FEA will raise public awareness of unfair treatment in the workplace.

The FEA provides:

- an online and telephone advisory service;
- access to information about workplace laws;
- specific advice about fair employment practices; and
- assistance so employees and employers can make informed decisions about workplace practices.

The FEA was introduced to provide quality advice, information and support to help employees and employers get a clearer picture about fairness in the workplace.

### Helen Creed



Helen Creed is a highly qualified choice for the position of Fair Employment Advocate, having enjoyed a distinguished career advocating for vulnerable members of our community. She has contributed significantly at State, national and international levels through positions across Government and community. A social worker by background, Helen's working career has emphasised her commitment

to social justice. She comes to the role of FEA following a successful period as Executive Director of the Office for Women's Policy. Prior to this, Helen was the national president of the Liquor, Hospitality and Miscellaneous Workers Union, a position she held until 2006.

### Registration details

You can register for each discussion, or the whole series by completing the tear-off registration form attached to this brochure.

**Fee:** \$25 per discussion or  
\$70 if you register for all three.

Each forum will commence with drinks and nibbles. There will be an opportunity for discussion after the speaker's presentation.

**Download the registration form from the website:**

[www.fairemployment.wa.gov.au](http://www.fairemployment.wa.gov.au)

### FEA contact details

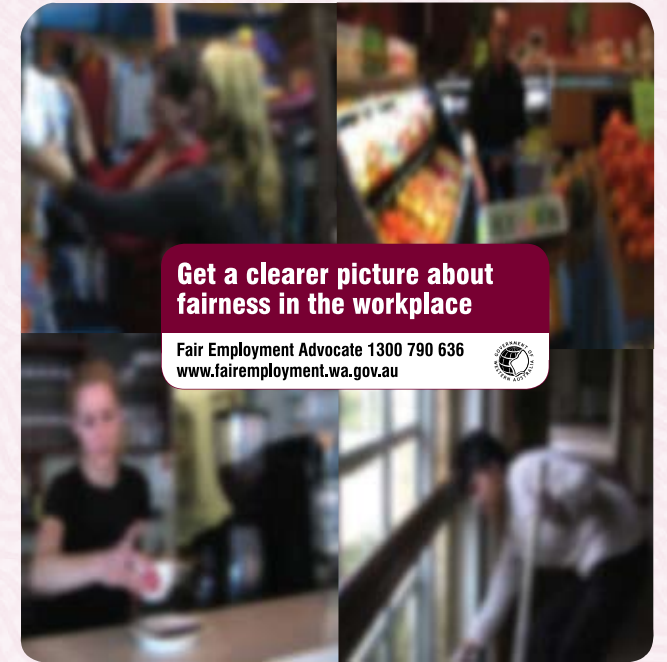
**Fair Employment hotline 1300 790 636**

**Email:** [fairemployment@wa.gov.au](mailto:fairemployment@wa.gov.au)

**Website:** [www.fairemployment.wa.gov.au](http://www.fairemployment.wa.gov.au)

You can:

- Obtain information about fair workplaces.
- Ask specific questions about workplace issues.
- Make a complaint about an unfair workplace matter.



## Fair Employment Forums

**A series of discussions to promote fair working practices for employers and employees**

**August – October 2007**