RAINFOREST SOLUTIONS PROJECT A JOINT INITIATIVE OF









Position available Director of Socio-economics, Rainforest Solutions Project

Application deadline: December 8, 2006

The Director of Socio-economics manages and disseminates a range of research and analysis as needed to ensure the Rainforest Solutions Project (RSP)'s effective engagement in Ecosystem Based Management (EBM) and land use plan implementation for British Columbia's Central Coasts, North Coast and Haida Gwaii. This full time position reports directly to the Project Director, and works in close cooperation with other RSP staff.

Primary Responsibilities

- □ Working with the Project Director and other staff, provide strategic advice and leadership on socioeconomic issues by defining key research needs, priorities and opportunities
- □ Participate in the development and implementation of a strategy to support the implementation of the socio-economic side of EBM.
- Identify and develop research projects and engage with research projects initiated by third parties (provide review comments, aid in designing research projects, aid in finding suitable researchers) to support high-bar implementation of EBM related to key topics, such as:
 - Accurate framing and assessment of socio-economic impacts and benefits of EBM and economic activities proposed for the region under EBM;
 - Contributing to reframing the understanding of economic development in the region in accordance with EBM principles;
 - Institutional structures to support EBM and legal and policy issues;
 - Issues related to mining on the coast, access management, and permissible activities under various land use designations;
 - Definition and operationalization of well-being indicators and socio-economic monitoring in an EBM context and contributing to a constructive approach to economic transition.

Duties/Tasks

Research and Analysis

- □ Seek and share learning from relevant literature, other jurisdictions and organizations so as to ensure RSP is developing a world class model of EBM;
- □ Engage with various external parties to ensure the results of research and analysis get due consideration in decision-making;
- Provide a critique capability for socio-economic and policy issues and research by third parties;
- □ Act as the alternate for the conservation sector representative on the EBM Working Group to ensure socio-economic considerations within the implementation of EBM reflect best practices;
- Manage contractors and other research providers;
- □ Represent RSP in bilateral or multi-party discussions and projects, as directed.

Planning and Administration

- □ In conjunction with the Project Director and other staff, develop and implement an integrated strategic plan, workplans and budgets
- Provide support to the Project Director for project reporting as necessary

Communications and Relationship Management

- □ As directed by the Project Director, represent RSP in bilateral or multi-party discussions and projects
- Working with other RSP staff, ensure communication and information flow among project areas
- Maintain an excellent network with other experts and ENGOs working on relevant issues

Organizational Relationships

- □ Reports directly to the Project Director
- Assists in providing technical leadership to the RSP team

Skills

- □ Ability to see the big picture and act accordingly (political sensitivity)
- Ability to work in a fluid, team-oriented environment with minimal supervision.
- □ Ability to prioritize tasks in the face of competing priorities and deadlines.
- Ability to take initiative and to innovate (creativity, learns quickly, can think on feet)
- □ Maturity and ability to make sound judgments.
- □ Teambuilding skills (engagement with people and issues, enthusiasm, relationship management)
- Ability to work collaboratively with representatives of a wide range of organizations and sectors.
- □ Communication skills (listening, communicating ideas clearly) and negotiating skills
- □ Ability to work relatively unsupervised (keep to workplan, manage time well, produce product, accountable and responsible)
- □ Comfort/Excellence with advocacy role (ability to "go for it" and speak to issues)
- □ Computer skills (word processing, email programs, spreadsheets)
- Research and analytical skills

Qualifications

- □ Educational qualifications sufficient to engage in technical discussions, and develop or lead research projects, regarding the social and economic basis for, and implementation of EBM (e.g., Masters in ecological economics, resource management, environmental studies or equivalent combination of education and experience)
- □ Knowledge of socio-economic theory with a strong sustainability perspectives
- □ Familiar with existing and emerging issues: coastal/rural economic development and diversification issues, First Nations realities and aspirations, local community concerns, social-environment linkages and rainforest protection issues

Remuneration

Salary range of \$50,000-\$58,000. RSP offers employee and excellent vacation benefits.

Application deadline

Please send applications to <u>sharon@rainforestsolutions.org</u>. Applications should be sent as soon as possible and no later than December 8th, 2006.

Rainforest Solutions Project is a joint-initiative of Greenpeace, ForestEthics, the Rainforest Action Network and the Sierra Club of Canada, BC Chapter. We promote conservation options and economic alternatives to industrial logging on British Columbia's central coast, north coast, and Haida Gwaii. For more information on Rainforest Solutions Project, see www.savethegreatbear.org

RSP office is located in Vancouver, but other BC work locations may be possible. This position requires some ability to travel.