

# Studying labour policies and globalisation

## Labour Policies in a Global Economy

Workers in the formal and informal economy and their trade unions are facing the challenges of rapid economic and social change. The globalisation process is undermining existing industrial relations and the social fabric of many societies, without providing an adequate new regulatory and protective framework. Research and debate on coherent social and economic labour policies are needed in order to promote an inclusive and socially sustainable model of globalisation.

The Labour Policies and Globalisation programme equips participants to assist workers and their organisations in engaging more effectively in social dialogue, public debate and policy implementation on central human development objectives. These include employment creation, gender equality, workers' rights and social justice, all of which are key to combating poverty and social exclusion.

## Multidisciplinary

To analyse the challenges of globalisation, a multidisciplinary approach is used, combining sociology, history, labour law, economics and political science. As 70% of the world's poor are women, the gender dimension of poverty and social exclusion is integrated into the curriculum.

## Language

Proficiency in **English** is a necessary condition for participation. Students may take English courses at the University of Kassel's Language Centre to enhance their language skills. During their stay in Germany, foreign students can learn basic German in a four-week course, as well as taking four hours' German classes per week during the semesters.



## Core courses

- Trade Union Strategies in a Global Economy
- Governance of Globalisation
- Strategies of Multinational Companies and Labour
- Economic Policy and Union Strategy
- Labour and Sustainable Development
- Organisational Development of Trade Unions

globalisation

## International

The curriculum has been developed by an international group of experts from universities, the ILO, trade unions and their research institutions. It is a unique global cooperation between academic institutions and the labour movement to search for answers to the challenge of globalisation. Students from all continents will participate in the programme, creating a genuine multicultural "one world" research and learning environment.

Additional lectures by representatives of international trade unions, partner universities, politics, civil society and the ILO ensure broad international perspectives. Internships in international trade union organisations, multinational companies, the ILO and European institutions will give practical insights into industrial relations and collective bargaining in a global context.

## Candidate Profile

- Experience in trade union work or related fields
- Bachelor's degree in political science, sociology, law, economics or an equivalent degree
- In exceptional cases, admission will be granted to candidates with skills and qualifications gained through professional experience and life-long learning
- Female candidates are strongly encouraged to apply



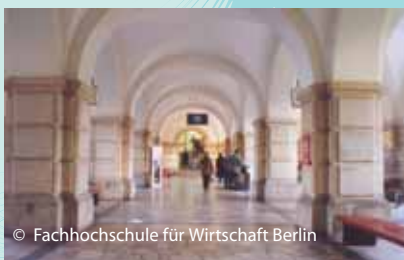
## One Programme - Two Cities



The first semester of the Global Labour Policies programme is taught at the **University of Kassel**  
<http://www.uni-kassel.de/studium/e-studium.ghk>

**U N I K A S S E L**  
**V E R S I T Ä T**

and the second at the **Berlin School of Economics**  
[http://www.fhw-berlin.de/fhw2000/english/index\\_english.htm](http://www.fhw-berlin.de/fhw2000/english/index_english.htm)



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giving students the chance to experience social, political and cultural life not only in the German capital but also in a medium-sized German university town.

Close cooperation with German trade unions will also provide opportunities to study the industrial relations system in the host country.  
<http://www.dgb.de/sprachen/englisch/kontakte.htm>



## Duration, Credits, Tuition, Scholarships, Applications

The Master on Labour Policies and Globalisation is a one-year programme. Recognition standards are in accordance with the European Credit Transfer System - ECTS.

The current registration fee is 350 EUR plus costs for workshops and excursions. A limited number of scholarships are available for trade unionists from developing countries. Women are strongly encouraged to apply.

**The closing date for applications is March 1, 2006.**

For more information and application forms visit the Web site at: <http://www.ilo.org/lpg>  
E-mail address: [ma-lpg@uni-kassel.de](mailto:ma-lpg@uni-kassel.de)

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Hans **Böckler**  
Stiftung 



INTERNATIONAL LABOUR ORGANIZATION  
BUREAU FOR WORKERS' ACTIVITIES

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## A Master Programme

*offered by the University of Kassel and the Berlin School of Economics in cooperation with the International Labour Organization (ILO), the international labour movement and academic partner institutions throughout the world.*